

**Job Announcement**  
**Bilingual Social Worker – Family Preservation Program**

**Dare Posted:**

**Status:** Full-time, Non-exempt

**Location:** Oakland (Onsite)

**ABOUT US:**

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact – please visit our website at [www.fssba.org](http://www.fssba.org) to learn more about our programs and services.

**SUMMARY:**

We are seeking a dedicated Bilingual Social Worker to join our Oakland Family Preservation Program. This position provides home, office, and community-based services to families caring for children with complex needs, including developmental, educational, behavioral, and family stability challenges. The Social Worker is responsible for developing and implementing service plans in collaboration with families, supervisors, and relevant community partners to support child safety, school engagement, and overall family stability.

The ideal candidate is committed to working with diverse communities, demonstrates respect for cultural differences, and supports families in navigating multiple systems within Alameda and Contra Costa Counties. This role operates within the Family Preservation Program framework and may coordinate with external partners as appropriate to meet family needs.

**KEY RESPONSIBILITIES:**

- Collaborate with the Program Manager and other agency partners' employees to develop and implement joint service plans.
- Provide comprehensive support to families, including transportation, medical, school, childcare, household management, community resources, counseling, advocacy, crisis intervention, basic needs, housing, parenting skills, health services, and case management.
- Reassess service plans regularly with the Program Manager, RECB employees, and other team members.
- Develop and maintain relationships with key community resources.



## FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

- Maintain accurate case records and complete required documentation promptly.
- Report and address issues related to child abuse/neglect as necessary.
- Provide appropriate interventions and referrals for substance abuse issues.
- Conduct clinical assessments and provide appropriate interventions.
- Demonstrate respect for cultural differences and maintain a non-judgmental attitude towards families.

### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in mental health, social work, or a related field preferred; experience working with families and children may be considered as a substitute.
- Experience and willingness to actively engage in intensive home, office, and community-based services.
- Fluency in Spanish and English required to effectively serve Spanish-speaking families supported by the Family Preservation Program.
- Experience and comfort in working with diverse communities.
- Respect for and ability to work effectively with children with disabilities
- Respect and value cultural diversity and uphold families' rights to self-determination
- Ability to assess situations quickly and resourcefully cope with limited resources.
- Maturity, understanding, and sensitivity to the challenges faced by high-risk families.

### **REQUIREMENTS:**

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Possession of a valid California driver's license, a clean DMV record, current automobile registration, and an insured automobile in good working condition.
- Requires COVID-19 vaccination.

### **SALARY:**

The starting salary range for this position is \$60,000-\$68,000 per year DOE.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, short-term disability, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.



**APPLY:**

Please email your résumé and cover letter to : AdminHR@fssba.org. Please attach all documents in PDF format. All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services

303 Hegenberger Road, Ste. 400 - Oakland, CA 94621

[www.fssba.org](http://www.fssba.org)

**Family Support Services is an equal opportunity employer.** Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status, or national origin.