



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT

Clinician

Growing Up Strong Program - Mental Health Services

Date posted: March 25, 2026
Status: Independent Contractor
Compensation: \$80.00 (Admin) - \$175.00 (Clinical) per hour
Location: Hybrid remote in Oakland, CA 94621

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services in support of some of California's most vulnerable families. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact – please visit our website at www.fssba.org to learn more about our programs and services.

SUMMARY:

We are seeking an experienced, passionate Independent Contractor to join us as a Clinician for FSS's Growing Up Strong (GUS) Program. The GUS program provides Medi-Cal funded mental health services to children, youth, and their families. Referrals come from Family Support Services' programs, community agencies, and Alameda County Behavioral Health Care Services.

In this role, you will serve as a licensed clinician, ensuring that effective clinical services are implemented using the principles of behavioral health therapy and counseling. This work requires a commitment to engaging clients and their families in therapeutic services in-person in the City of Oakland. In-person sessions will be held at the FSS office, at the client's home or school. HIPAA compliant telehealth services may be rendered on a clinically appropriate, as needed basis (primarily with caregivers).

SCOPE OF WORK/SERVICES:

- Provide appropriate assessment, diagnosis, and mental health services to children (individual, family, and/or group psychotherapy), youth and families referred to GUS.



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- Conduct mental health services for a caseload of approximately 3 - 5 weekly clients depending upon program need and personal capacity.
- Appropriately and expeditiously document clinical necessity and progress on platforms required by FSS, Alameda County, and Medi-Cal. This includes becoming certified in the Child and Adolescent Needs and Strengths (CANS) tools for children and youth and assessing clients with the CANS tool re: Medi-Cal requirements.
- Maintain all necessary requirements for professional licensing.
- Collaborate with the Clinical Supervisor and keep them informed of client updates and progress.
- Maintain compliance with Alameda County documentation, billing and charting protocols, as outlined by the Clinical Supervisor.

MINIMUM QUALIFICATIONS:

- Master's degree in mental health, social work or related field with a minimum of one year of prior Medi-Cal billing experience.
- Licensed Marriage and Family Therapist (LMFT), Licensed Clinical Social Worker (LCSW), Licensed Professional Clinical Counselor, Licensed Psychologist.
- Preferred Skill: Bilingual in an Alameda County Threshold Language (Spanish, Mandarin, Cantonese, Vietnamese, Farsi).
- Passionate commitment to Community Mental Health work.
- Experience and training in Medi-Cal billing practices.
- Preferred Experience: Four years working in Community Mental Health setting as a therapist.
- Training and experience in providing assessment, diagnosis and therapy to young children and their parents preferred.
- Experience and willingness to provide home/school-based services in diverse communities.
- Committed to a trauma-informed, culturally sensitive clinical practice including an understanding of systems theory, and the importance of early childhood environment on mental health.
- Excellent organizational, written, verbal and skills.
- Working knowledge of Microsoft computer applications.
- Respect for and ability to work with people from diverse backgrounds.



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ADDITIONAL REQUIREMENTS:

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Possession of a valid California driver's license, a clear DMV record, current automobile registration, and an insured automobile in good working condition.
- Must be physically able to perform all job responsibilities, which may include duties such as sitting, bending, kneeling or lifting minimum 25lbs.

COMPENSATION:

This is an independent contractor role with a billing expectation of approximately 5 + hours per week in addition to other required trainings and programmatic meetings. The number of hours will be paid depending upon Medi-Cal's billing rules (which can change). The hourly rate depends upon the type of work offered, \$80 for administrative/training work and \$175 for clinical work.

APPLY:

Please email your résumé and cover letter to: **AdminHR@fssba.org**. **Please attach all documents in PDF format. No other file types/formats will be considered.**

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services

303 Hegenberger Road, Ste. 400 - Oakland, CA 94621

www.fssba.org

Family Support Services is an equal-opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.



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Job Type: Independent Contractor

Schedule: Monday to Friday

Education: Master's (Required)

License/Certification:

- Driver's License (Required)
- Clinical License (One of the following is Required):
 - LMFT
 - Licensed Clinical Social Worker
 - Licensed Psychologist Credentials
 - LPCC

Ability to Commute: Oakland, CA 94621 (Required)

Ability to Relocate: Oakland, CA 94621: Relocate before starting work (Required)

Work Location: Hybrid remote in Oakland, CA 94621