



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT

Social Worker - (Bilingual: English & Spanish) Family Preservation Program SF

Date Posted: March 20, 2026

Status: Full Time, non – exempt

Primary Office location: San Francisco (on-site)

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact. Please visit our website at www.fssba.org to learn more about our programs and services.

POSITION SUMMARY:

The goal of the Family Preservation Program is to keep families healthy and intact by providing support to San Francisco families who may/have become involved with San Francisco County - Family and Children's Services (Child Welfare). The program works closely with families who have children by providing home-based support, referrals to community resources, and collaborating with a range of service providers.

KEY RESPONSIBILITIES:

- Ability to build rapport, provide counseling, and engage families in the privacy of their homes.
- Provide hands-on parenting, positive/corrective feedback, and problem-solving techniques.
- Ability to implement the parenting curriculum: Health, Home Safety, and Parent-Child Interaction (SafeCare).
- Conduct various assessments, including Ages and Stages Questionnaire- developmental screenings for children 0-5 years old.
- Provide case management services, such as assisting parents in accessing and connecting to community resources.
- Maintain timely and thorough case records and program statistics, including entering data into the centralized database.
- Participate in training and receive coaching/supervision feedback.
- Participate in team activities, including shadowing/being shadowed in home visits.
- Obtain and maintain national certification as a SafeCare® Provider and CPR and First Aid Certification.
- Fulfill other duties as assigned by the Program Director.



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MINIMUM QUALIFICATIONS:

- Bachelor's Degree preferred in related field or AA degree considered with three years of related experience may be substituted.
- Excellent skills, verbal, written communication skills; including ability to use motivational interviewing skills.
- Must be fluent in verbal and written communication in Spanish and English.
- Have sharp organizational skills.
- Experience and willingness to provide hands-on, intensive home-based services.
- Ability to work independently and in a team environment.
- Experience and comfort in working with diverse communities and socio-economic backgrounds.
- Must be mature, tolerant of others, friendly, warm, understanding, and sensitive to the needs/problems of high-risk families.
- Flexibility to work some evening and/or weekend hours.
- Requires CA driver's license with a clear DMV record .
- Must be able to receive clearance through a fingerprint/background check (DOJ and Child Abuse).
- Working knowledge of Microsoft computer applications (Word, Excel, etc .)
- Must be physically able to perform all job duties which may include walking, bending, lifting and kneeling and driving

SALARY:

The starting salary range for this position is \$55,000 - \$60,000 per year DOE. Bilingual differential available.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.

APPLY:

Please email your resume and cover letter to AdminHR@fssba.org. Please attach all documents in PDF format. **We will not consider any other file types/formats.**

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services
303 Hegenberger Road, Ste. 400; Oakland, CA 94621
www.fssba.org

Family Support Services is an equal-opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status, or national origin.

