



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT **Social Worker – Kinship Program**

Date Posted: September 2, 2025

Status: Full-Time, Non-exempt

Primary Office Location: Oakland (Onsite)

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth and caregivers to keep families healthy and intact – please visit our website at www.fssba.org to learn more about our programs and services.

SUMMARY:

Join our team as a Kinship Social Worker in the Kinship Support Services Program (KSSP) serving Northern Alameda County relative caregiver families. As a crucial member of our team, you will provide essential support, case management, and advocacy services to empower families and enhance the well-being of children.

KEY RESPONSIBILITIES:

- Collaborate with relative caregivers and the Program Supervisor to develop and implement service plans tailored to individual family needs.
- Assist clients in strengthening existing family and community support systems.
- Assess families' needs and provide timely and appropriate interventions, regularly reassessing service plans.
- Help families meet basic needs and connect them with internal and external resources.
- Support families in navigating the school system.
- Provide supportive counseling, advocacy, and crisis intervention.
- Keep the Program Supervisor informed of family issues and progress towards case goals.
- Co-facilitate Kinship Support Groups with the KSSP team.
- Assist in planning and staffing caregiver and family events.
- Maintain accurate and up-to-date case records in compliance with contractual and funding requirements.

MINIMUM QUALIFICATIONS:

- Bachelor's degree required; Bachelor's degree in social work or related clinical field preferred.
- Bilingual in English and Spanish preferred, but not required.
- Willingness to provide hands-on home-based services.
- Comfortable working with diverse communities.
- Flexibility to work some evening and weekend hours.
- Excellent written and verbal communication skills.
- Proficient in Microsoft Office Suite.

REQUIREMENTS:

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Requires California drivers' license, auto registration and an insured automobile in good working condition.
- Vaccination for COVID-19 required.



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SALARY:

The starting salary range for this position is \$55,000-\$60,000 per year DOE.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, short-term disability, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.

APPLY:

Please email your résumé and cover letter to: AdminHR@fssba.org. **Please attach all documents in PDF format.** All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services
303 Hegenberger Road, Ste. 400 - Oakland, CA 94621
www.fssba.org

Family Support Services is an equal opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.