



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

ABOUT THE AGENCY: Family Support Services is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances.

POSITION TITLE: Kinship Social Worker (Bilingual in Spanish) – Oakland

Posted: 3/18/2021

PROGRAM DESCRIPTION:

The Kinship Support Services Program (KSSP) provides a range of services to Northern Alameda County relative caregiver families. Services include case management, support groups, family advocacy, youth programming and more.

JOB DUTIES:

In collaboration with relative caregivers and the Program Supervisor, the KSSP Social Worker develops service plans and provides case management services according to individual family needs: This includes:

- Assist clients in their efforts to build upon existing family and community support system
- Assess families' needs and provide appropriate intervention. Reassess family's service plan on a regular basis
- Assist families with meeting basic needs
- Connect families with internal and external resources
- Support families with navigating the school system
- Provide supportive counseling, advocacy and crisis intervention
- Keep Program Supervisor apprised of family issues and progress reaching case goals
- Co-facilitate Kinship Support Groups in collaboration with KSSP team
- Assist in planning and staffing caregiver and family events
- Maintain case records with up-to-date notes, as required by contract and funding resources
- Fulfill other duties as assigned by the Program Supervisor

MINIMUM QUALIFICATIONS:

- Bachelor's degree required; Bachelor's degree in social work or related clinical field preferred
- Bilingual in English and Spanish
- Excellent written and verbal communication skills
- Ability to use Microsoft Office Suite
- Experience and willingness to provide hands-on, intensive home-based services
- Experience and comfort in working with diverse communities
- Flexibility to work some evening and weekend hours
- Must be able to receive clearance by a fingerprint/background check (criminal and child abuse)
- Must have California driver's license, a clear DMV record and an insured automobile in good working condition
- Must be physically able to perform all job responsibilities, which may include sitting, bending, kneeling or lifting minimum 25 lbs.

STARTING SALARY RANGE:

\$40,000 - \$44,000 DOE (Plus bilingual differential) Full time = 37.5 hours/week. This position is non-exempt.

Excellent benefits, including health, dental, vision, and life insurance plus 403(b) retirement plan.

To apply: send a Cover Letter and Résumé to:

Preeti Bhardwaj, Kinship Program Supervisor - kinshipSW@fssba.org www.fssba.org

This position will remain open until filled.

Please attach all documents in PDF format. All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.