



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT

Supervisor - Family Preservation Program SF

Date Posted: February 24, 2026

Status: Full Time, Exempt

Primary Office location: San Francisco (on-site)

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact. Please visit our website at www.fssba.org to learn more about our programs and services.

POSITION SUMMARY:

The goal of the Family Preservation Program is to keep families healthy and intact by providing support to San Francisco families who may or have become involved with San Francisco County - Family and Children's Services (Child Welfare). The program works closely with families who have children by providing home-based support, referrals to community resources, and collaborating with a range of service providers.

KEY RESPONSIBILITIES:

- Assist the Program Director in managing the program, including overseeing day-to-day program operations.
- Provide supervision and back-up coverage for Social Workers.
- Assist Program Director in the training of new staff.
- Conduct home visits and intake sessions with families when needed; carry a small caseload.
- Utilize the evidence-based parent training curriculum, SafeCare.
- Attend community meetings, work in partnership with the other SF agencies and present the SafeCare program.
- Compile statistics, enter data into the database, and produce reports.
- Assist Program Director with quality assurance tasks, including monitoring SafeCare files for accuracy and completeness.
- Obtain and maintain SafeCare ® national certifications and CPR & First Aid certifications.
- Fulfill other duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in mental health, social work, or related field preferred.
- Bilingual Spanish or Cantonese preferred.
- Minimum two years of experience supervising staff.
- Minimum three years demonstrated competency as a social work practitioner, including home visiting, working with the child welfare system, and interagency coordination.



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- Demonstrated ability in assuming responsibility, taking initiative, working in a team setting, and providing leadership to others.
- Highly flexible and readily adaptable to program changes.
- Must be mature, tolerant of others, friendly, warm, understanding, and sensitive to the needs of high-risk families.
- Working knowledge of Microsoft computer applications (Word, Excel, etc.).
- Experience and comfort in interacting with diverse communities and socio-economic backgrounds.
- Committed to cultural humility/awareness and respect for families' rights to self-determination.
- Requires valid CA driver's license, a clear DMV record, current automobile registration and an insured automobile in good working condition.
- Must be physically able to perform all job responsibilities, which may include duties such as sitting, bending, kneeling, or lifting a minimum of 25lbs.
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).

SALARY:

The starting salary range for this position is \$71,000 - \$76,000 per year DOE. Bilingual differential available.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.

APPLY:

Please email your resume and cover letter to AdminHR@fssba.org. Please attach all documents in PDF format. **We will not consider any other file types or formats.**

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services
303 Hegenberger Road, Ste. 400 - Oakland, CA 94621
www.fssba.org

Family Support Services is an equal-opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status, or national origin.

