



# FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

## JOB ANNOUNCEMENT

### Social Worker

#### Regional Center of the East Bay Wraparound Program

**Date Posted:** July 18, 2024

**Status:** Full-time, Non-exempt

**Location:** Oakland (Onsite)

#### **ABOUT US:**

**Family Support Services** is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth, and caregivers to keep families healthy and intact – please visit our website at [www.fssba.org](http://www.fssba.org) to learn more about our programs and services.

#### **SUMMARY:**

We are seeking a dedicated Social Worker to join our team, providing home, office, and community-based services to children with developmental disabilities who receive services from the Regional Center of the East Bay (RCEB). The ideal candidate will play a key role in developing and implementing service plans in collaboration with family members and RCEB employees. They should be passionate about working with diverse communities, respecting cultural differences, and empowering families, with experience successfully navigating multiple systems within Alameda and Contra Costa Counties. If you possess a strong commitment to making a positive impact on the lives of children and their families, we encourage you to apply.

#### **KEY RESPONSIBILITIES:**

- Collaborate with the Program Director and RCEB employees to develop and implement joint service plans.
- Provide comprehensive support to families, including transportation, medical, school, childcare, household management, community resources, counseling, advocacy, crisis intervention, basic needs, housing, parenting skills, health services, and case management.
- Reassess service plans regularly with the Program Director, RCEB employees, and other team members.
- Develop and maintain relationships with key community resources.
- Maintain accurate case records and complete required documentation promptly.
- Report and address issues related to child abuse/neglect as necessary.
- Provide appropriate interventions and referrals for substance abuse issues.
- Conduct clinical assessments and provide appropriate interventions.
- Demonstrate respect for cultural differences and maintain a non-judgmental attitude towards families.

#### **MINIMUM QUALIFICATIONS:**

- Bachelor's degree in mental health, social work, or a related field preferred; experience working with families and children may be considered as a substitute.



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- Experience and willingness to actively engage in intensive home, office, and community-based services.
- Experience and comfort in working with diverse communities.
- Respect for and ability to work effectively with children with disabilities
- Respect and value cultural diversity and uphold families' rights to self-determination
- Ability to assess situations quickly and resourcefully cope with limited resources.
- Maturity, understanding, and sensitivity to the challenges faced by high-risk families.

## **REQUIREMENTS:**

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Possession of a valid California driver's license, a clean DMV record, current automobile registration, and an insured automobile in good working condition.
- Requires COVID-19 vaccination.

## **SALARY:**

The starting salary range for this position is \$55,000-\$60,000 per year DOE.

Family Support Services also offers excellent benefits to eligible employees: 100% employer-paid Health for eligible employees, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, short-term disability, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.

## **APPLY:**

Please email your résumé and cover letter to: [AdminHR@fssba.org](mailto:AdminHR@fssba.org). **Please attach all documents in PDF format.** All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services  
303 Hegenberger Road, Ste. 400 - Oakland, CA 94621  
[www.fssba.org](http://www.fssba.org)

**Family Support Services is an equal-opportunity employer.** Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.