



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

JOB ANNOUNCEMENT

Social Worker – Family Preservation Program

Date Posted: 11.06.2023

Status: Full-Time, Non-exempt

Primary Office Location: Oakland (Onsite)

ABOUT US:

Family Support Services is a nonprofit organization that provides prevention and intervention services that support families with children. Our mission is to nurture children, youth and caregivers to keep families healthy and intact – please visit our website at www.fssba.org to learn more about our programs and services.

SUMMARY:

We are seeking a dedicated Social Worker to join our team, assisting in the provision of intensive, home, office, and community-based services to high-risk families. The ideal candidate will be passionate about working with diverse communities, respecting cultural differences, and empowering families. If you possess a strong commitment to making a positive impact on the lives of children and their families, we encourage you to apply.

KEY RESPONSIBILITIES:

- Collaborate with the Program Director to develop, implement, and reassess service plans in conjunction with family members and Social Services Agency (SSA) workers.
- Execute service plans through customized, behaviorally specific agreements.
- Provide a wide range of services, including parenting skills, infant and child care, household management, linking to community resources, crisis intervention, and more.
- Engage in case management, brokerage services, and maintain relationships with key community resources.
- Maintain accurate case records, complete necessary forms, and report child abuse/neglect concerns.
- Address substance abuse issues and assess and deliver clinical interventions with a culturally sensitive approach.

MINIMUM QUALIFICATIONS:

- Degree in mental health, social work, or a related field preferred; relevant experience with families and children may be considered.
- Bilingual (Spanish/English) preferred.
- Experience and willingness to provide hands-on, intensive, community-based services with quick problem-solving abilities.
- Experience with home based and/or family based services for families and children dealing with child abuse, neglect, incarceration, and substance abuse preferred.
- Familiarity with the child welfare systems and agencies serving families in Alameda and Contra Costa counties preferred.
- Display maturity, tolerance, understanding, and sensitivity to the challenges of high-risk families.
- Possession of a valid California driver's license, a clear DMV record, current automobile registration, and an insured automobile in good working condition.

REQUIREMENTS:

- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).



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- Requires California drivers' license, auto registration and an insured automobile in good working condition.
- Vaccination for COVID-19 required.

SALARY:

The starting salary range for this position is \$55,000-\$60,000 per year DOE.

Family Support Services also offers excellent benefits: Employer-paid Health, dental, life insurance, and long-term disability. Offer voluntary optional benefits: vision, supplemental life insurance, short-term disability, accident, critical illness, commuter benefit, and retirement plan. Generous vacation, sick, and personal time.

APPLY:

Please email your résumé and cover letter to: AdminHR@fssba.org. **Please attach all documents in PDF format.** All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services
303 Hegenberger Road, Ste. 400 - Oakland, CA 94621
www.fssba.org

Family Support Services is an equal opportunity employer. Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.