



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

ABOUT THE AGENCY: Family Support Services is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa Counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances.

POSITION: SOCIAL WORKER – SAFECARE PROVIDER (English, Spanish and Cantonese Positions)

Posted: 01/21/2020

PROGRAM DESCRIPTION: We are looking for passionate candidates who want to work closely with families that have children 0-5 years of age. The Social Worker's primary responsibility will be supporting parents by providing home-based parenting education to families primarily referred by San Francisco Human Services Agency and live in the Bay Area.

We're looking for Spanish, English & Cantonese speaking candidates! You will receive training in all areas of the position!

JOB DUTIES:

- Provide appropriate counseling skills, including ability to build rapport and engagement.
- Implement the curriculum's three required components: **Health, Home Safety, and Parent-Child Interaction.**
- Conduct baseline and follow-up assessment sessions with families; including, developmental screenings (ASQ).
- Provide hands-on parenting, positive/corrective feedback and problem-solving techniques.
- Support parents as they learn effective parenting skills, using an evidence-based, structured model called SafeCare®.
- Provide case management services; such as assisting parents in accessing and linking to community resources.
- Maintain timely and thorough case records and program statistics, including entering data into centralized database.
- Participate in training and coaching, including incorporating detailed feedback.
- Participate in team activities, including shadowing / being shadowed for home visits.
- Obtain and maintain certification as a SafeCare® Home Visitor.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in Social Work or related field preferred.
- Excellent verbal and written communication skills.
- Have sharp organizational skills.
- Experience and willingness to provide hands-on, intensive, home-based services.
- Ability to work independently and in a team environment.
- Experience and ability to interact with diverse communities and socio-economic backgrounds.
- Committed to cultural humility/awareness and respect families' rights to self-determination.
- Flexibility to work some evening and/or weekend hours.
- Must be mature, tolerant of others, friendly, warm, understanding and sensitive to the needs/problems of high-risk families.
- Requires CA driver's license w/a clear DMV record. Have access to an automobile.
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Working knowledge of Microsoft computer applications (Word, Excel, etc.)
- Must be physically able to perform all job duties which may include walking, bending, lifting and kneeling; including driving (mileage is reimbursed).

STARTING SALARY RANGE:

\$43,000 – 47,000 per year DOE (bilingual differential available). (Full time = 37.5 hours/week).

EXCELLENT BENEFITS: HEALTH, DENTAL, VISION, LIFE and LONG-TERM DISABILITY INSURANCE, AND RETIREMENT PLAN.

GENEROUS FRINGE BENEFITS INCLUDE: VACATION & SICK TIME!

TO APPLY, YOU MUST SEND A COVER LETTER AND RESUME TO:

Aysha Franco, Family Preservation Program Director at afranco@fssba-sf.org

Family Support Services, 205 13th Street, Suite 3150, San Francisco, CA 94103 www.fssba.org

Please attach all documents in **PDF** format. **All other file types/formats will not be considered.**

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process.

Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.