



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

ABOUT THE AGENCY: Family Support Services is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances.

POSITION: KINSHIP SOCIAL WORKER

Posted: 09/04/18

PROGRAM DESCRIPTION: The Kinship Support Services Program (KSSP) provides a range of services to Northern Alameda County relative caregiver families. Family Support Services' is the lead agency of a collaborative of service providers.

JOB DUTIES: In collaboration with relative caregivers and Program Supervisor, the KSSP Social Worker develops service plans and provides case management services according to individual family needs:

- Link families with services of collaborating agency's services (e.g. support groups, respite care, legal assistance)
- Assist clients in their efforts to build upon existing family and community support system
- Connect families with housing and other community resources
- Assist with school issues
- Provide supportive counseling, advocacy and crisis intervention
- Assist families with meeting basic needs
- Participate in Program meeting and trainings
- Cultivate and maintain a structured work schedule
- Co-facilitate kinship support groups
- Fulfill other duties as assigned by the Program Supervisor

MINIMUM QUALIFICATIONS:

- Bachelor's degree required; Bachelor's degree in social work or related clinical field preferred
- Excellent written and verbal communications skills
- Experience and willingness to provide hands-on, intensive home-based services
- Experience and comfort in working with diverse communities
- Must have respect for cultural differences and families' rights to self-determination
- Must be able to assess situations quickly, and have sufficient ingenuity to cope with limited resources
- Flexibility to work some evening and weekend hours
- Working knowledge of Microsoft computer applications
- Requires valid CA driver's license, a clear DMV record, current automobile registration and an insured automobile in good working condition
- Must be physically able to perform all job responsibilities, which may include duties such as sitting, bending, kneeling or lifting minimum 25lbs
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse)

STARTING SALARY RANGE \$37,000 - 42,200 DOE Full time = 37.5 hours/week

Bilingual salary differential available *(if applicable)*

Excellent benefits including health, dental, vision, life and long-term disability insurance plus retirement plan.

RÉSUMÉ AND COVER LETTER TO:

Preeti Bhardwaj, Kinship Program Supervisor

Family Support Services, 401 Grand Avenue, Ste. 500, Oakland, CA 94610

Email: kinshipSW@fssba.org Fax: 510.834.1548 www.fssba.org

All applications must include resume and cover letter.

Please attach all documents in PDF format. All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.