



# FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

**ABOUT THE AGENCY:** Family Support Services is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances.

**POSITION: Social Worker / Home Visitor (San Francisco)**

Posted: 1/8/18

**PROGRAM DESCRIPTION:** We are looking for a passionate candidate who wants to work closely with families with children 0-5 years of age. The Social Worker has the primary responsibility for providing home-based parenting education services to families referred from child protective services and community organizations, utilizing an evidence-based model called SafeCare.

## JOB DUTIES:

- Provide appropriate counseling skills, including building rapport and engagement.
- Implement the curriculum's three required components:
  - Health: preventative health information; identifying symptoms; providing or seeking appropriate treatment.
  - Home Safety: child-proofing home; eliminating safety and health hazards; household management.
  - Parent-Child Interaction skills: child development education; teaching positive parenting skills; increasing positive interactions/bonding.
- Conduct baseline and follow-up assessment sessions with families; including, developmental screenings (ASQ).
- Provide hands-on parenting, positive/corrective feedback and problem-solving techniques.
- Support parents as they learn effective parenting skills, using an evidence-based, structured model called SafeCare®.
- Provide case management services; such as assisting parents in accessing and linking to community resources.
- Develop and maintain contacts with key community resources.
- Keep the Program Director apprised of any child abuse/neglect issues and filing CPS reports.
- Maintain timely and thorough case records and program statistics, including entering data into centralized database.
- Participate in training and coaching, including incorporating detailed feedback.
- Participate in team activities, including shadowing / being shadowed for home visits.
- Obtain certification as a SafeCare® Home Visitor.

## MINIMUM QUALIFICATIONS:

- Bachelor's degree in social work or related clinical field preferred. Extensive experience with families and children may be substituted.
- Excellent verbal and written communication skills.
- Experience and willingness to provide hands-on, intensive, home-based services.
- Experience and ability to interact with diverse communities and socio-economic backgrounds.
- Flexibility to work some evening or weekend hours.
- Must have respect for cultural differences and families' rights to self-determination.
- Must be mature, tolerant of others, friendly, warm, understanding and sensitive to the needs/problems of high-risk families.
- Requires CA driver's license, a clear DMV record. Access to an insured automobile in good working condition preferred.
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Working knowledge of Microsoft computer applications.
- Must be physically able to perform all job duties which may include bending, lifting and kneeling.

## STARTING SALARY RANGE:

\$36,075 - \$39,000 DOE (bilingual differential available). (Full time = 37.5 hours/week).

Excellent benefits including health, dental, vision, and life insurance plus retirement plan.

## RESUME & COVER LETTER TO:

Aysha Franco, Program Director ([afranco@fssba-sf.org](mailto:afranco@fssba-sf.org))

Family Support Services

205 – 13<sup>th</sup> Street, Suite 3150, San Francisco, CA 94103 Fax: 415.861.4410 [www.fssba.org](http://www.fssba.org)

Please attach all documents in PDF format. All other file types/formats will not be considered.

Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.