



FAMILY SUPPORT SERVICES OF THE BAY AREA

Building on the strengths of children and families since 1990

POSITION OPENING: Family Preservation Social Worker (Another Road to Safety)

PROGRAM DESCRIPTION:

The Family Preservation Program (FPP) in Oakland provides intensive, home-based services to Oakland families referred from Alameda County's child protective services, community-based agencies and families.

JOB DUTIES:

Provide a range of home-based services to families including, but not limited to:

- Participating in outreach to families and assessment of families.
- Supporting parents/caregivers as they learn effective parenting skills.
- Modeling appropriate infant and childcare.
- Promoting healthy parent/caregiver and child relationships.
- Assisting in the development and implementation of the family's service plan.
- Linking families with community resources (e.g., housing, medical).
- Providing supportive counseling, advocacy and crisis intervention.
- Assisting families with meeting basic needs (e.g., food, clothing).
- Supporting families as they learn household management and budgeting skills.
- Assisting in accessing health and mental health services.
- Participating in program meetings and trainings.
- Maintaining timely and thorough case records and program statistics.
- Entering data into centralized database.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in mental health, social work or related clinical field preferred.
- Excellent verbal and written communication.
- Experience and willingness to provide hands-on, intensive, home-based services.
- Experience and comfort in diverse communities.
- Flexibility to work some evening or weekend hours.
- Respect for cultural differences and families' rights to self-determination.
- CA driver's license, a clear DMV record and an insured automobile in good working condition.
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).
- Working knowledge of Microsoft computer applications.

STARTING SALARY RANGE:

\$32,960 - \$37,595 DOE (+ bilingual differential). (Full time = 37.5 hours/week).
Excellent benefits including health, dental, vision, and life insurance plus retirement plan.

RÉSUMÉ AND COVER LETTER TO:

Erica Hilton, FPP Program Director (ehilton@fssba-oak.org)
Family Support Services of the Bay Area
401 Grand Avenue, Suite 200, Oakland, CA 94610
Fax: (510) 834-4010; www.fssba.org

FSSBA is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, sexual orientation, health status or national origin.