



# FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

**ABOUT THE AGENCY:** Family Support Services is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa Counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances.

**POSITION: SOCIAL WORKER (Full Time - San Francisco)**

**Posted: 9/17/2021**

***We're looking for Spanish, English and Cantonese speaking candidates! We are currently looking for a full-time time & a part-time position! YOU MUST SEND A COVER LETTER WITH YOUR RESUME***

**PROGRAM DESCRIPTION:** The goal of the Family Preservation Program is keeping families healthy and intact by providing support to San Francisco families who may/have become involved with San Francisco County - Family and Children's Services (*Child Welfare*). The program works closely with families who have children between the ages of 0-5 years old, **provide home-based** parenting education, linkages to community resources and collaborate with service providers!

**JOB DUTIES:** *You will receive thorough training in all areas of the position!*

- Ability to build rapport, provide counseling and engage families in the privacy of their homes.
- Provide hands-on parenting, positive/corrective feedback and problem-solving techniques.
- Ability to implement the parenting curriculum: **Health, Home Safety, and Parent-Child Interaction (SafeCare)**.
- Conduct various assessments including Ages Stages Questionnaire- developmental screenings to children 0-5yrs old.
- Provide case management services; such as assisting parents in accessing and connecting to community resources.
- Maintain timely and thorough case records and program statistics, including entering data into centralized database.
- Participate in training and receiving coaching/supervision feedback.
- Participate in team activities, including shadowing / being shadowed in home visits.
- Obtain and maintain national certification as a SafeCare® Provider and CPR and First Aid Certification.

**MINIMUM QUALIFICATIONS:**

- Bachelor's Degree in Social Work or related field preferred.
- Excellent skills, verbal, written communication skills; including ability to use motivational interviewing skills.
- Have sharp organizational skills.
- Experience and willingness to provide hands-on, intensive, home-based services.
- Ability to work independently and in a team environment.
- Experience and comfort interacting with diverse communities and socio-economic backgrounds.
- Committed to cultural humility/awareness and respect for families' rights to self-determination.
- Flexibility to work some evening and/or weekend hours.
- Must be mature, tolerant of others, friendly, warm, understanding and sensitive to the needs/problems of high-risk families.
- Requires CA driver's license w/a clear DMV record. Have access to an automobile.
- Requires COVID-19 vaccination.
- Must be able to receive clearance through a fingerprint/background check (DOJ and Child Abuse).
- Working knowledge of Microsoft computer applications (Word, Excel, etc.)
- Must be physically able to perform all job duties which may include walking, bending, lifting and kneeling and driving

**STARTING SALARY RANGE: \$48,000 – 50, 000 per year** DOE (bilingual differential available). **Full time = 37.5 hours/week.**

**EXCELLENT BENEFITS: HEALTH, DENTAL, VISION, LIFE and LONG-TERM DISABILITY INSURANCE, AND RETIREMENT PLAN.**

**GENEROUS FRINGE BENEFITS INCLUDE: Vacation, Personal Holidays, and Sick time available.**

**TO APPLY, YOU MUST SEND A COVER LETTER AND RESUME TO:**

**Aysha Franco, Family Preservation Program Director at [afranco@fssba-sf.org](mailto:afranco@fssba-sf.org)**

**Family Support Services, 205 13<sup>th</sup> Street, Suite 3150, San Francisco, CA 94103 [www.fssba.org](http://www.fssba.org)**

Please attach all documents in **PDF** format. **All other file types/formats will not be considered.**

**Only candidates who meet our selection criteria will be contacted for the next step in our hiring process.**

Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.