



FAMILY SUPPORT SERVICES

KEEPING FAMILIES HEALTHY AND INTACT

ABOUT THE AGENCY: Family Support Services (FSS) is a non-profit agency founded in 1989. With offices in Oakland and San Francisco, we serve families in Alameda, San Francisco, and Contra Costa counties. Our programs target families, youth and children whose health and welfare are vulnerable as a result of a variety of circumstances. FSS provides home-based and community-based support to parents and other caregivers of vulnerable children – those who are disabled, medically fragile, drug exposed, abused or neglected, and those at risk of abuse or neglect.

POSITION: Family Preservation Social Worker (Oakland)

PROGRAM DESCRIPTION: Family Reclaim provides intensive, home-based, individually tailored services to families in Alameda County whose children are at risk for abuse or neglect. The program offers a broad range of home-based and community-based services that address the specific needs of these multi-stressed families. A primary focus of the services is to prevent removal of children from their homes by Child Protective Services.

JOB DUTIES:

- Assist the Program Director in developing and implementing the joint service plans in collaboration with family members and Social Services Agency (SSA) workers.
- Implement the service plan via behaviorally specific service agreements developed with the family.
- Provide a range of home-based services to families according to individual family needs such as:
 - Effective parenting skills
 - Appropriate infant and child care
 - Household management and budgeting
 - Linkages to community resources
 - Supportive counseling, advocacy and crisis intervention
 - Assistance with meeting basic needs (e.g. food, shelter)
 - Connection to with housing resources
 - Provision of transportation when appropriate
 - Assistance with access to health and mental health services
 - Case management and brokerage
 - Development and maintenance of contacts with key community resources.
 - Maintain case records with up-to-date notes that meet legal, professional, and funding source requirements.
 - Completion of all appropriate forms in a timely manner (e.g. service logs, closing summaries).
 - Ensure that Program Director is appraised of family issues related to child abuse/neglect & file CPS reports when appropriate.
- Assess substance abuse issues and provide appropriate interventions and/or referrals.
- Fulfill other duties as assigned.

MINIMUM QUALIFICATIONS:

- Bachelor's degree in social work or related field required; experience with families and children preferred. Bilingual (Spanish / English) preferred.
- Experience with and willingness to provide hands-on, intensive, home-based services.
- Experience with and comfort in diverse communities.
- Must have respect for cultural differences, and families' rights to self-determination.
- Must be able to assess situations quickly and have sufficient ingenuity to cope with limited resources.
- Requires California driver's license and an insured automobile in good working condition.
- Requires COVID-19 vaccination.
- Must be mature, tolerant of others, understanding and sensitive to the needs and problems that face high-risk families.
- Respect for and ability to work with people from diverse backgrounds.
- Must be able to receive clearance through a fingerprint/background check (criminal and child abuse).

SALARY RANGE: \$48,000 - \$50,000 DOE. Full time = 37.5 hours/week.

Excellent **employer-paid** benefits including health, dental, vision, life and long-term disability insurance plus retirement plan.

RÉSUMÉ AND COVER LETTER TO: LaDonna Daily at LDaily@fssba.org

Family Support Services

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Please attach all documents in PDF format. All other file types/formats will not be considered. Only candidates who meet our selection criteria will be contacted for the next step in our hiring process. Thank you for your interest in our position. We appreciate the time you have taken to apply.

Family Support Services is committed to workforce diversity. Qualified applicants will receive full consideration without regard to age, race, color, religion, gender, gender identity, sexual orientation, health status or national origin.